**Code of Conduct**

**Holbrook Sports Football Club**

**On and off the field I will:**

* Stick to the rules and enjoy the game.
* Always show respect to everyone that is part of the game.
* Never join in with saying bad things about the referees. Accept the referee’s final decisions.
* Be polite if I win or lose. Shake hands at the end of every game.
* Not be rude, bully or scare people.
* Think about how bad language will make other people feel.

**Everyone in the club should:**

* Treat each other fairly and with respect.
* Use social media in a polite and friendly way.
* Tell the Club Welfare Officer (Adult Disability Teams) if they are worried about someone.

**No one in the club should:**

* Take photos in changing rooms or take photos unless people are dressed or in kit.
* Hurt or bully anyone.
* Touch people in a way they find upsetting.
* Take other people’s money or belongings.

**People who work/volunteer for the club should:**

* Follow The FA’s Respect Code of Conduct.
* Help you become a better footballer.
* Keep training and games fun.
* Work in an open space where other people can see you.
* Involve you in decisions and choices.
* Support you to do things for yourself.
* Be honest about how much you have to pay to be part of the club.
* Help keep football safe for you.
* Be professional with you.
* Listen to you and to things you are worried about.

**Only touch you:**

* If they need to help you learn football skills.
* If you have been hurt or to keep you safe.
* To celebrate.

**AND ONLY IF IT’S OKAY WITH YOU**

**People who work or volunteer for the club should not:**

* Send you indecent and/or inappropriate messages.
* Say abusive words to you or about you on line or face to face.
* Ask you to buy them things.
* Touch you sexually or in a way you do not like.
* Use discriminatory words or gestures to you or about you.
* Make you change or shower if you don’t want to. And they must not watch you change or shower.
* Ask you for or take photos of you that make you feel uncomfortable or frightened.
* Leave you out of things.
* Ask you to keep secrets.

**If these things happen to you or another adult or if anything else happens to you that makes you feel upset, worried, left out, frightened or hurt. You must tell our Club Welfare Officer (Adult Disability Teams) or another adult you trust. We may need to tell someone else. We will help you to be involved in the process as much as you need or want to be.**

**Failure to follow the club code I may:**

* Be asked to say sorry to the person I have upset.
* Get a final warning.
* Have to go on a Football Association course.
* May not be allowed to train.
* Not be chosen for the team.
* Be asked to leave the club.
* Be asked to pay a fine.
* Asked to attend a club hearing which may result in disciplinary actions.
* County FA made aware of the incident.
* The police may also be involved if necessary

Management Committee Read, Understood and Signed:

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| --- | --- | --- | --- |
| **Name** | **Position** | **Signed** | **Date** |
| Daniel Troop | Chairman/Secretary |  |  |
| Paul Arnold | CWO/General Manager |  |  |
| Paul Moore | Treasurer/Vets Manager |  |  |
| Luke Robinson | Club Head Coach |  |  |
| Luke Wilcox | Club Coach |  |  |
| Adie Meyer | U18’s Manager |  |  |
| Simon Riley | U18’s Manager |  |  |
| Simon Amos | U15’s Manager |  |  |
| Charlie Barlow | U15’s Manager |  |  |
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